European Alliance for Apprenticeships

Pledge

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| Please provide contact details:   |  |  | | --- | --- | | Company/organisation name: |  | | Contact person(s), title(s): |  | | Email(s): |  | | Website: |  | |
| Please indicate what type of organisation – tick relevant box(es)   |  |  | | --- | --- | | Companies and business organisations | Social partners | | Chambers of industry, commerce and crafts | Education and training providers | | Regional authorities | Non-profit/youth organisations | | Research and think tanks | Professional organisations  Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | |
| Give a short description of your company / organisation |
| Indicate the focus of your pledge – tick relevant box(es)   |  |  | | --- | --- | | Supply | Quality | | Image | Mobility | |
| Give a short description of your pledge  Please include information on your objectives and key activities. |
| Describe the added value of the pledge  Please include clear targets, indicators of success and timeline if possible (e.g. increased numbers, qualitative improvements, enhanced attractiveness, increased mobility, tools developed, or other). |
| What partners will be involved in the initiative? |

Guidelines for completing the template

Pledges are accepted from EU countries, EFTA countries and EU candidate countries.

The pledges should demonstrate concrete commitment and actions that will strengthen apprenticeships when it comes to one or more of the following aspects:

1. Increasing supply
2. Improving the quality
3. Improving the image
4. Enhancing mobility

Pledges should not be funding applications or project proposals.

**Benefits**By making a pledge and joining the Alliance your organisation can benefit from:

* **Networking** – A European network of apprenticeship experts
* **Learning** – Sharing of experiences and best practices
* **Tools** – Access to guidelines, practical tools and resources
* **Information** – News, reports, funding information and invitations to workshops and events
* **Visibility** – Increased visibility and publicity around your initiatives

**Commitment**By making a pledge and joining the Alliance your organisation commits to:

* **Promoting** – Promote the value and benefits of apprenticeships
* **Sharing** – Share learning and practices within the Alliance network and other stakeholders
* **Informing** – Provide information on your activities, results and next steps through an annual online survey

Definition of apprenticeships:

1. Apprenticeships are formal vocational education and training programmes;
2. Apprenticeships combine company-based training (periods of practical work experience at a workplace) with school-based education (periods of theoretical/ practical education in a school or training centre);
3. Apprenticeships lead to a nationally recognised qualification.

Most often there is a contractual relationship between the employer and the apprentice, with the apprentice being paid for his/her work.